AZAD



September 05, 2024

To.

The Listing Department

BSE Limited

Department of Corporate Affairs Phiroze Jeejeebhoy Towers, Dalal Street Mumbai, Maharashtra - 400 001

To.

The Listing Department

National Stock Exchange of India Ltd.

Exchange Plaza, Plot No. C/1, G Block Bandra-Kurla Complex, Bandra (E)

Mumbai, Maharashtra - 400 051

Dear Sir/Ma'am,

Subject

: Intimation of notice of 41 Annual General Meeting (AGM). Reference: ISIN - INE02IJ01035; Scrip Id-544061; Scrip Code-AZAD

We hereby inform you that the 41 Annual General Meeting ("AGM") of the members of the Company will be held on Friday, September 27, 2024 at 03:00 P.M. (IST) through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM"), in accordance with the relevant circulars issued by the Ministry of Corporate Affairs and the Securities and Exchange Board of India (SEBI).

We enclose herewith the Notice of the AGM.

The Notice is also uploaded on the Company's website and can be accessed at: www.azad.in

You are requested to please take the same in your record.

Thanking you,

Yours truly,

For Azad Engineering Limited

Ful Kumar Gautam

(Company Secretary & Compliance Officer)

Membership No.: A49550

Encl.: As Above

AZAD ENGINEERING LIMITED

















CS-2404 · 844

Notice of the 41 Annual General Meeting of Azad Engineering Limited

(Formerly known as Azad Engineering Private Limited) CIN: U74210TG1983PLC004132

Registered Office: 90/C, 90/D, Phase 1, IDA, Jeedimetla, Hyderabad, Telangana-500055, India

Email: cs@azad.in; Phone: +91-40-2309 7007; Website: https://www.azad.in/

NOTICE IS HEREBY GIVEN THAT 41 ANNUAL GENERAL MEETING OF THE MEMBERS OF AZAD ENGINEERING LIMITED ("THE COMPANY") WILL BE HELD ON FRIDAY, 27 DAY OF SEPTEMBER, 2024, AT 3:00 P.M. (IST) THROUGH VIDEO-CONFERENCING ("VC")/ OTHER AUDIO-VISUAL MEANS ("OAVM") ORGANISED BY THE COMPANY TO TRANSACT THE FOLLOWING BUSINESS AND THE VENUE OF THE MEETING SHALL BE DEEMED TO BE THE REGISTERED OFFICE OF THE COMPANY SITUATED AT 90/C, 90/D, PHASE 1, L.D.A, JEEDIMETLA, HYDERABAD, TELANGANA - 500055, INDIA

ORDINARY BUSINESS:

1) To receive, consider and adopt the audited financial statements of the Company for the financial year ended on 31st March, 2024, together with the reports of Board of Directors and Auditors thereon and in this regard to consider and if thought fit, to pass the following resolution as an Ordinary Resolution:

RESOLVED THAT the audited Financial Statements for the financial year ended on 31st March, 2024, together with schedules and notes appended thereto and the report of Directors' and Auditors' of the Company, as tabled before the meeting, be and are hereby received, considered, approved and adopted.

2) To appoint a director in place of Mr. Vishnu Pramodkumar Malpani (DIN: 10307319), Director who retires by rotation and being eligible, offers himself for re-appointment and in this regard to consider and if thought fit, to pass the following resolution as an Ordinary Resolution:

RESOLVED THAT Mr. Vishnu Pramodkumar Malpani (DIN: 10307319), Director who retires by rotation at this Meeting pursuant to the provisions of Section 152 of the Companies Act, 2013 and being eligible has offered himself for reappointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation.

SPECIAL BUSINESS:

3) To Re-Designate/Promote/Appoint Mr. Kartik Chopdar, holding office or place of profit, as Project Controller (Senior Management) of the Company and revise the upper limit of remuneration that can be paid to him during his tenure, over a period of next 3 years' time, and in this regard to consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

RESOLVED THAT pursuant to the provisions of Sections 188(1) (f) and other applicable provisions, if any, of the Companies Act, 2013 and Rule 15 of the Companies (Meetings of Board and its Power) Rules, 2014, as amended from time to time, applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, [including any statutory amendment(s)/ modification(s) or re-enactment applicable/effective thereof for the time being in force] the consent of the members be and is hereby accorded for redesignating/ promoting/ appointing Mr. Kartik Chopdar, who is a relative (Son) of Mr. Rakesh Chopdar, Chairman and CEO of the Company and holding office or place of profit, as Project Controller (Senior Management) of the Company and to revise the upper limit of overall remuneration that can be paid to him during his tenure over time, subject to the following:

At present Mr. Kartik Chopdar acting as the Asst. Project Controller of the Company and his current gross salary is ₹ 3,33,366 /per month (including all perquisites) with an upper limit of ₹ 4,92,916/- per month (including all perquisites) as approved by Board, respective Committee(s) and Members. On being Re-Designated/Promoted/Appointed as Project Controller (Senior Management) of the Company, the Company proposes to pay in consideration of the performance of his duties (including all allowances), during the next 3 years with effect from 1st October, 2024, salary/remuneration with an annual increment between 10-25% per annum calculated on last drawn salary and based on attainment of targets / performance in Key Result/ Responsibility Areas (KRAs) (as detailed in explanatory statement annexed to this notice) and as tabled below and also based on approval and recommendations of the Board, Audit Committee, Nomination and Remuneration Committee and the Company's performance in subsequent years. In addition, Management may offer incentives if performance exceeds the set KRAs. However, the monthly remuneration at any time during the tenure of his employment with the Company shall not exceed ₹ 10,00,000 per month (Rupees Ten lakhs only) including all allowances.

Achievement Level	Increment Range
Below Expectations	No Increment
Meet Expectations	10% Increment
Exceed Expectations	15% Increment
Outstanding Performance	20% Increment
Exceptional Performance	25% Increment

RESOLVED FURTHER THAT Mr. Kartik Chopdar shall also be entitled for reimbursement of actual entertainment, traveling, boarding, lodging expenses or any other expenses incurred

by him in connection with the Company's business, as is reimbursed to all other employees in similar level as per Company policy.

RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby authorized and empowered as and when they may determine and deem fit and proper, to revise the above terms of remuneration and to promote / re-designate/appoint him to higher grade(s) / scale(s) with all perquisites, usual allowances, incentives, facilities and benefits as applicable to such grade(s) / scale(s) within the above limit of remuneration and in conformity with any amendment(s) to the relevant provisions of any applicable Act and /or the rules and regulations made there under and/or such guidelines without requiring the Board to secure any further consent or approval of the members of the Company.

RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby authorized to take, perform and execute such further steps, acts, deeds and matters, as may be necessary, proper or expedient to give effect to this resolution.

By order of the Board of Directors of **Azad Engineering Limited**

Rakesh Chopdar Chairman & CEO DIN:01795599

Date: 03.09.2024 Place: Hyderabad

NOTES:

- An Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 ("the Act"), in respect of businesses to be transacted at the Annual General Meeting ("AGM"), as set out under Item No(s). 2 and 3 above and the relevant details of the Directors as mentioned under said Item No(s). 2 and 3 as required by Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations") and Secretarial Standard 2 on General Meetings issued by the Institute of Company Secretaries of India, is annexed hereto.
- 2. In Compliance with the provisions of the Companies Act, 2013, read with the Rules made thereunder and General Circular nos. 14/2020 dated 8th April, 2020, 17/2020 dated 13th April, 2020, 20/2020 dated 5th May, 2020, 02/2021 dated 13th January, 2021, 21/2021 dated 14th December, 2021, 2/2022 dated 5th May, 2022, 10/2022 dated 28th December, 2022 and 09/2023 dated 25th September 2023issued by the Ministry of Corporate Affairs ("MCA") read with Circulars dated 12th May, 2020, 15th January, 2021, 13th May 2022, 5th January, 2023, Master Circular No. SEBI/HO/ CFD/PoD2/CIR/P/2023/120 dated 11th July, 2023 and Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated 7th October 2023 and other relevant circulars, if any, issued by the Securities and Exchange Board of India ("SEBI"), from time to time (hereinafter collectively referred to as "the Circulars"), companies are allowed to hold the Annual General Meeting ("AGM") through Video Conference ("VC") or Other Audio Visual Means ("OAVM") up to 30th September, 2024, without the physical presence of members at a common venue. Hence, in compliance with the aforementioned Circulars, the 41 AGM of the Company is being conducted through VC / OAVM.
- 3. M/s. KFin Technologies Limited, Registrar & Transfer Agent of the Company ("RTA"), shall be providing the facility for voting and attending the AGM through VC. Members may note that the VC facility provided by RTA allows participation of upto 100000 members on a firstcome-first-served basis. The members (holding 2% or more shareholding), promoters, institutional investors, directors, key managerial personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors, Scrutinizers, etc. can attend the AGM without any restriction on account of first-come-first-served principle. Members can login and join 15 (fifteen) minutes prior to the scheduled time of meeting and the window for joining shall be kept open till the expiry of 15 (fifteen) minutes after the scheduled time. The detailed instructions for remote e-voting, participation in the AGM through VC and for e-voting during the AGM are provided in Annexure II attached to this Notice.
- 4. The proceedings of the AGM shall be deemed to be conducted at the Registered Office of the Company

situated at 90/C, 90/D, Phase-I, IDA, Jeedimetla , Hyderabad, Telangana-500055, India which shall be the deemed Venue of the meeting. Since the Annual General Meeting will be held through VC, the Route Map is not annexed to this Notice.

- 5. As the AGM shall be conducted through VC/OAVM, the facility for appointment of Proxy by a Member is not available for this AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
- Details of the Director seeking appointment/reappointment at the 41 AGM is provided in Annexure I of this Notice. The Company has received the requisite consents/declarations for the appointment/ reappointment under the Companies Act, 2013 and the rules made thereunder.
- Mr. Avinash Kumar Gupt, Practicing Company Secretary (Membership No. ACS-49151) has been appointed as the Scrutinizer to scrutinize the e-voting during the AGM and remote e-voting process before the AGM in a fair and transparent manner.
- Institutional / Corporate members (i.e. other than individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG Format) of its Board or governing body Resolution/Authorization etc., authorizing its representative to attend the AGM on its behalf and to vote electronically either during the remote e-voting period or during the AGM. The said Resolution/ Authorization should be sent electronically through their registered email address to the Scrutinizer at agupt22@gmail.com with a copy marked to cs@azad. in and secretarial@azad.in In case of Joint Holders attending the AGM, only such Joint Holder whose name appears first in the order of names will be entitled to vote.
- 9. Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- 10. The Register of Members and Share Transfer Books of the Company will remain closed from Friday, September 20, 2024 to Friday, September 27, 2024 (both days inclusive). Cut-off date is September 19, 2024. In respect of shares held in electronic form to those "Deemed Members" whose names appear in the Statement of Beneficial Ownership furnished by National Securities Depository Limited (NSDL) and the Central Depository Services (India) Limited (CDSL).
- 11. SEBI, vide Master Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2023/70 dated 17.05.2023 as amended by SEBI Circular No.: SEBI/HO/MIRSD/POD-1/P/CIR/2023/181 dated 17.11.2023 mandated that the security holders (holding securities in physical form), whose folio(s) are not updated with the KYC details (any of the details viz., PAN; Choice of Nomination; Contact Details including Mobile Number, Bank Account Details and Specimen Signature) shall be eligible for any payment including dividend, interest or redemption in respect of such

folios, only through electronic mode with effect from April 01, 2024. You may also refer to SEBI FAQs by accessing the link: https://www.sebi.gov.in/sebi_data/ faqfiles/jan-2024/1704433843359.pdf (FAQ Nos. 38 &

For the purpose of updation of KYC details against your folio, you are requested to send the details to our RTA M/s. KFin Technologies Limited along with copy of this letter to Azad Engineering Limited, Registered Office: 90/C, 90/D, Phase 1, IDA, Jeedimetla , Hyderabad, Telangana-500055, India.

- Through hard copies which should be self-attested and dated. OR
- Through electronic mode, provided that they are sent through E-mail ID of the holder registered with RTA and all documents should be electronically/ digitally signed by the Shareholder and in case of joint holders, by first joint holder. OR
- Through web-portal of our RTA, KFin Technologies Limited - https://ris.kfintech.com

Investors can download the following forms & SEBI Circulars, which are also uploaded on the website of the company at www.azad.in and are also available on the website of KFin Technologies Limited at https://ris. kfintech.com/clientservices/isc/isrforms.aspx.

The following forms have been notified:

Forms	Descriptions
ISR-1	Request for registering PAN, Contact details (Postal Address, Mobile number & Email) and Bank details or changes / updation thereof.
ISR-2	Confirmation of Signature of securities holder by the Banker.
ISR-3	Declaration for opt-out Nomination.
SH-13	Nomination form.
SH-14	Change in Nomination.

- 12. In compliance with the Circulars, an electronic copy of the Annual Report containing the Notice of the AGM is being sent only by email to those members whose e-mail addresses are registered with the Company/ Depositories, unless any member has requested a physical copy of the same. The Annual Report containing the Notice of the AGM has been uploaded on the website of the Company at www.azad.in The Notice is also accessible from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www. nseindia.com respectively. The same is also available on the website of RTA at https://evoting.kfintech.com/.
- 13. All the members whose names are recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on Friday, August 30, 2024 have been considered for the purpose

- of sending the Annual Report containing the Notice of the AGM. However, instructions have been given in Annexure II to enable those persons who become members subsequently to receive the Annual Report containing the Notice of the AGM and login credentials.
- 14. Further, SEBI vide its Circular No. SEBI/HO/MIRSD/ MIRSD_RTAMB/P/CIR/2022/8 dated 25th January 2022 (subsumed as part of the SEBI Master Circular No. SEBI/ HO/MIRSD/POD-1/P/CIR/2024/37 dated 7th May 2024) has mandated listed companies to process the following investor service requests only in dematerialized form: (i) issue of duplicate securities certificate; (ii) claim from unclaimed suspense account; (iii) renewal/exchange of securities certificate; (iv) endorsement;(v) sub-division/ splitting of securities certificate;(vi) consolidation of securities certificates/folios;(vii) transmission; and (viii) transposition. In view of the above, members holding shares in physical form are advised to dematerialize the shares with their Depository Participant.
- 15. Electronic copy of all the documents referred to in the accompanying Notice of the 41 AGM, the Explanatory Statement shall be available for inspection in the 'Investors Section' of the website of the Company at www.azad.in
- 16. Members intending to seek clarifications at the Annual General Meeting concerning the accounts and any aspect of operations of the Company are requested to send their questions in writing to the Secretarial or Investor Relations Department so as to reach the Company at least 7 working days in advance before the

- date of the Annual General Meeting, i.e. by **Wednesday**, **18**th **day of September**, **2024**, specifying the point(s).
- 17. Notification of Agreements, if any, under SEBI (LODR) Regulations, 2015:

Shareholders are hereby notified that as per the Listing Regulations, the Company must inform the Stock Exchanges about agreements involving shareholders, promoters, members of the promoter group, related parties, directors, key managerial personnel, and employees of the Company or its affiliates. These agreements may impact the management or control of the Company, impose restrictions, or create liabilities, directly or indirectly. This includes details of amendments, rescissions, or alterations to such agreements, whether or not the Company is a party. Shareholders are requested to promptly inform the Company of any such agreements, not involving the Company, within two working days of their execution or intention to execute. The Company will subsequently notify the Stock Exchanges of these agreements within the specified timelines upon becoming aware of them.

[Explanation: For the purpose of this clause, the term "directly or indirectly" includes agreements creating an obligation on the parties to such agreements to ensure that the listed entity shall or shall not act in a particular manner.]

By order of the Board of Directors of **Azad Engineering Limited**

> Rakesh Chopdar Chairman & CEO DIN:01795599

Date: 03.09.2024 Place: Hyderabad

STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 ("THE ACT")

The following Statement sets out all material facts relating to Items no. 2 to 3 as mentioned in the Notice:

Item no. 2:

Mr. Vishnu Pramodkumar Malpani was appointed as an Additional Director (WholeTime, Professional) of the Company in the Board Meeting held on 13th September, 2023, in accordance with the provisions of section 161 of the Companies Act, 2013 read with the Articles of Association of the Company and considering his varied experience, skills, knowledge & capabilities, the Nomination & Remuneration Committee and the members of the Company appointed, Mr. Vishnu Pramodkumar Malpani as WholeTime Director (Executive, Professional) for a term of 3 years, liable to retire by rotation on September 15, 2023.

Brief Profile of Director seeking Re-Appointment: In terms of provisions of Section 152 of Companies Act, 2013, Mr. Vishnu Pramodkumar Malpani, will retire by rotation and would be eligible for re-appointment in the ensuing Annual General Meeting. In conformity to Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the details of Directors retiring by rotation/seeking re-appointment at the ensuing Annual General Meeting are disclosed below:

Name of Director	Mr. Vishnu Pramodkumar Malpani
Date of Birth	25.02.1988 (Age: 36 years)
Date of First Appointment on Board	13 th September, 2023
DIN	10307319
Qualifications	He holds a bachelor's degree in technology from the Indian Institute of Technology, Guwahati, Assam. He has also completed the executive education programme on finance for non-finance managers from the Indian School of Business.
Expertise in specific functional areas	He has previously worked with Wipro Technologies (a division of Wipro Limited) as project engineer, Prashaste Education and Management Consultancy Private Limited as lead consultant, Jubilant MotorWorks Private Limited as senior manager – business analytics, Raam Autobahn India Private Limited (Mercedes Benz Silver Star) as chief executive officer, BVS Nature Fresh Products Private Limited as chief operating officer and Visaka Industries Limited as general manager (strategy and business reengineering). He has been associated with our Company for over four years.
Terms and Conditions of Appointment/Re Appointment	Not Applicable as he is retiring by rotation and being eligible has offered himself for re-appointment.
Remuneration last Drawn	Rs. 7.2 Million Annually
No. of Board Meetings attended during the year	18
Directorships held in other public companies (excluding foreign companies and section 8 companies)	
Memberships / Chairmanships of committees of other public companies (includes only Audit Committee and Stakeholder's Committee)	
Number of shares held in Company	173430
Inter-se relationships between Directors	Not related to any Director/KMP.

^{*}Status as on 31st March, 2024

In this regard, the Company has received the consent in writing from Mr. Vishnu Pramodkumar Malpani to act as WholeTime Director (Executive, Professional) and intimations to the effect that he is not disqualified to be appointed as a director in other companies and disclosure of interest in other entities as required under Companies Act, 2013.

Accordingly, the Board recommends the resolution set out at Item No. 2 of the accompanying Notice for your approval in relation to re-appointment of Mr. Vishnu Pramodkumar Malpani as WholeTime Director(Executive ,Professional).

Except Mr. Vishnu Pramod Kumar Malpani, no other Director(s) or Key Managerial Personnel(s) or their relatives is concerned or interested in the Resolution except to the extent of the shareholding.

Item No. 3:

Mr. Kartik Chopdar at present is acting as the Project Controller of the Company and his current gross salary Project Controller of the Company is ₹ 3,33,366 /- per month (including all perquisites) with an upper limit of ₹ 4,92,916/-per month (including all perquisites) as approved by Board and respective Committee(s) at their meetings held on 3rd Sep, 2024,.

Mr. Kartik Chopdar is well qualified academically and associated with company since 17-08-2020, and is responsible for looking after the Projects of various customer, Co-ordination activities of the Company and has been a constant companion in the Company's growth journey by proving his caliber over time and thus considering his contributions and attributes and based on his performance evaluation, the Nomination and Remuneration Committee, Audit Committee and Board of Directors at their respective meetings held on 3rd Sep, 2024, approved and accorded their consent, subject to the approval/ratification of the members in the ensuing 41 Annual General Meeting of the Company, for re-designating/ promoting/ appointing Mr. Karik Chopdar, holding office or place of profit, as Project Controller (Senior Management) of the Company and revise the upper limit of overall remuneration that can be paid to his during his tenure over time.

On being Re-Designated/Promoted/Appointed, the Company proposes to pay in consideration of the performance of his duties (including all allowances), during the next 3 years with effect from 1st October, 2024, salary/remuneration with an annual increment between 10-25% per annum calculated on his last drawn salary and based on attainment of targets / performance in Key Result/ Responsibility Areas in the manner as tabled below and based on approval and recommendations of the Audit Committee, Nomination and Remuneration Committee and the Board and Company's performance in subsequent years:

Achievement Level	Increment Range
Below Expectations	No Increment
Meet Expectations	10% Increment
Exceed Expectations	15% Increment
Outstanding Performance	20% Increment
Exceptional Performance	25% Increment

Further, the following shall be the Key Result/ Responsibility Areas (KRAs) /Key performance Indicators (KPIs) for his role as:

- Creating a Workable Plan
- Scheduling Teams and Processes
- Planning the Deliverables
- Overseeing the Teams;
- Team Leadership and Development;
- Customer Relationship Management;

However, the upper limit of the remuneration that may be paid to his the capacity of Project Controller (Senior Management) of the Company, at any time during the tenure of his employment with the Company shall not exceed ₹ 10,00,000/- per month (Rupees Ten lakhs only) including all allowances.

Mr. Kartik Chopdar is in the exclusive employment of the Company and will not hold a place of profit in any other Company.

The proposed revision in upper limit of the remuneration that can be paid to Mr. Kartik Chopdar as Project Controller (Senior Management)or in any other capacity/designation as Board may decide from time to time, during his tenure of engagement with the Company is required so that on given an increment as per terms and conditions of the resolution in subsequent years his remuneration does not exceed the upper limit as approved by members in terms of the provision of the Act and with over years of experience, the remuneration is commensurate with the remuneration being paid to other employees who are part of the Senior Management of the Company and is considered as reasonable remuneration as compared with the remuneration package for similar position in the industry, as the position demands professional excellence and skepticism and is challenging in nature. Similarly placed employees in the Company are/will be getting comparable remuneration.

The particulars of the transaction pursuant to para 3 of Explanation (1) to Rule 15 of Companies (Meeting of Board and its Powers) Rules, 2014 are as under:

Name of the related Mr. Kartik Chopdar party

Name of the director or Mr. Rakesh Chopdar Key Managerial personnel who is related: Mrs. Jyoti Chopdar.

Nature of relationship: Mr. Rakesh Chopdar , Chairman & CEO is the father and Mrs. Jyoti Chopdar Mother of Mr. Kartik Chopdar.

Material Mr. Kartik Chopdar is holding Nature, Monetary office or place of profit as terms, particulars Assistant Financial Controller value and contractor of the Company at present and the arrangement: is intended to be designated/ promoted as Project Controller of the Company. designation remuneration are proposed to be revised as per the terms set out in the resolution given at

item no.3 of the Notice.

Any other information Not Applicable. relevant or important for the Members to take a decision on the proposed resolution:

Except Mr. Rakesh Chopdar and Mrs. Jyoti Chopdar and his relatives, none of the other Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the said resolution.

The Board recommends passing of the resolution(s) as set out under Item No. 3 for approval of the Members as Ordinary resolution(s).

No Member of the Company who is a related party shall vote to approve the ordinary resolution.

By order of the Board of Directors of **Azad Engineering Limited**

Rakesh Chopdar

Date: 03.09.2024 Chairman & CEO Place: Hyderabad DIN:01795599

Annexure-I

Additional information on Director(s) seeking appointment/re-appointment in the Annual General Meeting as required under sub-regulation 3 of Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and para 1.2.5 of Secretarial Standard-2 as Issued by the Institute of Company Secretaries of India.

Statement of Disclosure:

Name of Director	Mr. Vishnu Pramodkumar Malpani
Date of Birth	25.02.1988 (Age: 36 years)
Date of First Appointment on Board	13 th September, 2023
DIN	10307319
Qualifications	He holds a bachelor's degree in technology from the Indian Institute of Technology, Guwahati, Assam. He has also completed the executive education programme on finance for non-finance managers from the Indian School of Business.
Expertise in specific functional areas	He has previously worked with Wipro Technologies (a division of Wipro Limited) as project engineer, Prashaste Education and Management Consultancy Private Limited as lead consultant, Jubilant MotorWorks Private Limited as senior manager – business analytics, Raam Autobahn India Private Limited (Mercedes Benz Silver Star) as chief executive officer, BVS Nature Fresh Products Private Limited as chief operating officer and Visaka Industries Limited as general manager (strategy and business re-engineering). He has been associated with our Company for over four years.
Terms and Conditions of Appointment/Re Appointment	Not Applicable as he is retiring by rotation and being eligible has offered himself for re-appointment.
Remuneration last Drawn	Rs. 7.2 Million Annually
No. of Board Meetings attended during the year	18
Directorships held in other public companies (excluding foreign companies and section 8 companies)	
Memberships / Chairmanships of committees of other public companies (includes only Audit Committee and Stakeholder 's Committee)	
Number of shares held in Company	173430
Inter-se relationships between Directors	Not related to any Director/KMP.

^{*}In accordance with Regulation 26 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, memberships/chairmanships of only Audit Committee and Stakeholders Relationship Committee of all other public limited companies, whether listed or not, has been considered.

Annexure-II

Detailed instructions for remote e-voting, the process to receive notice and login credentials by the persons who become members after the cut-off date, participation in the 41 AGM through VC, and for e-voting during the 41 AGM:

VOTING THROUGH ELECTRONIC MEANS (e-voting)

- 1. In compliance with the provisions of Section 108 and other applicable provisions, if any, of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time and Regulation 44 of the SEBI Listing Regulations and in terms of SEBI vide circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020 in relation to e-voting facility provided by listed entities, the Members are provided with the facility to cast their vote electronically, through the e-voting services provided by Kfintech, on all the resolutions set forth in this Notice.
 - The instructions for e-voting are given herein below:
- 2. The remote e-voting period would commence on **Saturday**, **September 21**, **2024** at **9:00** a.m. (**IST**) and **end on Thursday**, **September 26**, **2024** at **5:00** p.m. (**IST**). During this period, Members holding shares either in physical form or in dematerialized form, as on **Thursday**, **September 19**, **2024** i.e. Cut-off date, may cast their vote electronically. Those members who will be present in the AGM through VC / OAVM facility and have not cast their vote on the Resolutions earlier through remote e- voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system during the AGM.
- **3.** Members whose names appear on the Register of Members or in the Register of Beneficial Owners as the close of business hours on **Thursday, September 19, 2024** will be considered for the purpose of voting. In compliance with provisions of Section 108 and 110 of the Companies Act, 2013, read with the Companies (Management and Administration) Rules, 2014, the company is pleased to offer e-voting facility to its Members holding equity shares as on that date i.e. **Thursday, September 19, 2024** to exercise votes through electronic voting system ('remote e-voting') on the e-voting platform provided by the RTA.
- **4.** Any person who becomes a member of the Company after sending of the Notice and holding shares as of the Cut-off date i.e. **Thursday, September 19, 2024**, may obtain the login ID and password by sending a request at evoting@ Kfintech.com However, if he / she is already registered with KFintech for remote e-voting then he /she can use his / her existing User ID and password for casting the vote.
- 5. A person who is not a member as on the Cut-off date should treat this Notice for information purposes only.
- **6.** The Board of Directors has appointed Mr. Avinash Kumar Gupt, Practicing Company Secretary (Membership No. ACS-49151) as the Scrutinizer to scrutinize remote e-voting process and the e-voting during the AGM in a fair and transparent manner. The Scrutinizer shall, immediately after conclusion of e-voting at the AGM, unblock the votes cast through remote e-voting and e-voting during the AGM, in the presence of at least two witnesses not in employment of the company and submit not later than 2 working days of the conclusion of the Meeting, the consolidated Scrutinizer's Report in respect of the total votes cast in favour and against in respect of each of the Resolution(s) as set out in the Notice of the AGM, to the Chairman of the Board or to any one of the Directors duly authorized by the Board, in this regard, who shall countersign and declare the same.
 - The Results in respect of the Resolution(s) as set out in the Notice of the AGM, so declared, along with the consolidated Scrutinizer's Report will be communicated to the Stock Exchanges and will be uploaded on the website of the company www.azad.in and on the website of KFIN i.e. https://evoting.kfintech.com not later than two working days of the conclusion of the AGM of the Company. The said Results will also be displayed at the Registered Office of the company, in accordance with the Secretarial Standards-2 on General Meetings, issued by the Institute of Company Secretaries of India. The resolutions will be deemed to be passed on the AGM date subject to receipt of the requisite number of votes in favor of the resolutions.
- **7.** Members who have cast their vote by remote e-voting prior to the AGM may also attend/ participate in the AGM through VC / OAVM but shall not be entitled to cast their vote again.

8. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the Cut-off date i.e. **Thursday, September 19, 2024**.

THE DETAILS OF THE PROCESS AND MANNER FOR REMOTE E-VOTING ARE EXPLAINED HEREIN BELOW:

- A. Login method for remote e-voting: Applicable only for Individual shareholders holding securities in Demat Mode.
- B. Login method for e-voting: Applicable only for Members holding shares in physical form and for Non-Individual Members (holding shares either in physical or demat).
- C. Instructions for Members for attending the AGM through VC/OAVM and e-voting during the meeting.
- A. Login method for remote e-voting: Applicable only for Individual shareholders holding securities in Demat Mode OPTION 1 LOGIN THROUGH DEPOSITORIES:

Individual Shareholders holding securities in demat mode with NSDL

- 1. Members who have already registered and opted for IdeAS e- Services facility of NSDL to follow below steps:
- 1) Go to URL: https://eservices.nsdl.com
- 2) Click on the "Beneficial Owner" icon under "Login" under "IdeAS" section.
- 3) On the new page, enter existing User ID and Password. Post successful authentication, click on "Access to

e-Voting" under Value Added Services on the panel available on the left-hand side.

- 4) Click on the "Active E-voting Cycles" option under E-voting.
- 5) Click on the e-Voting link available against '**Azad Engineering Limited**' or select e-Voting service provider '**KFintech**' and you will be re-directed to e-Voting service provider website (i.e. KFintech) for casting the vote during the remote e-voting period.
- 2. For those Members who have not registered for the IdeAS e-Services facility of NSDL
- 1) To register click on link: https://eservices.nsdl.com (Select option "Register Online for IdeAS" available on the left hand side of the page or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp)
- 2) Proceed with complete registration using your DP ID, Client ID, Mobile number etc.
- 3) After successful registration, please follow steps as given in point 1 above to cast your vote.
- 3. First-time users can visit the e-voting website directly and follow the process below:
- 1) Go to URL: https://www.evoting.nsdl.com/
- Click on the icon "Login" which is available under "Shareholder/Member/ Creditor' section".
- 3) A new screen will open. Enter User ID (that is, 16-digit demat account number held with NSDL, starting with IN), Login Type, that is, through typing Password (in case you are registered on NSDL's e-voting platform)/ through the generation of OTP (in case your mobile/e-mail address is registered in your demat account) and Verification Code as shown on the screen.
- 4) Post successful authentication, you will be redirected to NSDL Depository site. Click on the "Active E- voting Cycles/ VC or OAVM" option under E-voting.
- 5) Click on the e-Voting link available against 'Azad Engineering Limited' or select e-Voting service provider 'KFintech' and you will be re-directed to e-Voting service provider website (i.e. KFintech) for casting the vote during the remote e-voting period.
- 4. Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for a seamless voting experience.

Individual Shareholders holding securities in demat mode with CDSL

- 1. Members who have already registered and opted for Easi / Easiest facility of CDSL to follow below steps:
- 1) Go to URL: https://web.cdslindia.com/myeasitoken/Home/Login or
- 2) Login with your registered username and password for accessing Easi/ Easiest.
- 3) The option will be made available to reach e-voting page without any further authentication.

- 4) Click on the e-Voting link available against 'Azad Engineering Limited' or select e-Voting service provider 'KFintech' and you will be re-directed to e-Voting service provider website (i.e. KFintech) for casting the vote during the remote e-voting period.
- 2. For those Members who have not registered for the Easi/Easiest facility of CDSL
- 1) Option to register is available at: https://web.cdslindia.com/myeasitoken/Registration/ EasiRegistration
- 2) Proceed with completing the required fields, using your DP ID-Client ID (BO-ID).
- 3) After successful registration, please follow the steps as given in point 1 above.
- 3. First-time users can visit the e-voting website directly and follow the process below:
- 1) Click on the link: https://evoting.cdslindia.com/Evoting/EvotingLogin
- 2) Provide demat Account Number and PAN No.
- 3) System will authenticate user by sending OTP on registered Mobile & Email as recorded in the demat Account.
- 4) After successful authentication, you will be directed to e-voting module of CDSL.
- 5) Click on the e-Voting link available against "Azad Engineering Limited" or select e-voting service provider "KFintech" and you will be re-directed to the e-Voting page of KFintech to cast your vote without any further authentication.

Option 2 - Login through Depository Participants

Individual Shareholder login through their demat accounts / Website of Depository Participant

- a) Individual Shareholders holding shares of the company in Demat mode can also access e-voting facility provided by the company using login credentials of their demat account through websites of Depository Participant (**DP**s) registered with NSDL/CDSL for e-voting facility.
- **b)** Once logged-in, you will be able to see e-voting option. Click on e-voting option and you will be redirected to NSDL/CDSL Depository site (as may be applicable) after successful authentication wherein you can see e-voting feature.
- c) Click on the e-Voting link available against "Azad Engineering Limited" or select e-Voting service provider name i.e. **KFintech** and then it will be redirected to e-voting page of service provider website of KFintech for casting your vote during the remote e-voting period without any further authentication.

Important Notes:

Members who are unable to retrieve User ID / Password are advised to use "Forgot user ID"/ "Forgot Password" options available at respective websites of Depositories/ Depository participants.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL are as under:

Login type	Helpdesk details
Individual Sharehold	ders Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll
holding securities in de	mat free no.:
mode with NSDL	1800 1020 990 or 1800 22 44 30 or call at 022 – 48867000 and 022-24997000
Individual Sharehold	ders Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com
holding securities in de	mat or call at toll-free no 1800 22 55 33 or call at 022- 23058738, 23058542-43
mode with CDSL	

- B. Login method for e-voting: Applicable only for Members holding shares in physical form and for Non-Individual Members (holding shares either in physical or demat):
 - a) Members whose email IDs are registered with the company/ Depository Participants (s), will receive an email from RTA i.e. KFintech which will include details of e-voting Event Number (EVEN)- i.e. [8372], USER ID and password. Members are requested to use these credentials at below mentioned URL. You need to follow the following process:
 - (i) Please access the RTA's e-voting platform at the URL: https://evoting.kfintech.com/
 - (ii) Enter the login credentials (i.e. User ID and password). In case of physical folio, User ID will be EVEN (e-voting Event Number) [8372], followed by folio number. In case of Demat account, User ID will be your DP ID and Client

- ID. However, if you are already registered with KFintech for e-voting, you can use your existing User ID and password for casting the vote. If you have forgotten the password, then you may click "forgot password" and enter Folio No. or DP ID Client ID and PAN to generate a password.
- (iii) After entering these details appropriately, click on "LOGIN".
- (iv) You will now reach password change Menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A- Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,\$, etc.). The system will prompt you to change your password and update your contact details like mobile number, email ID etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.
- (v) Once the password is changed, you need to login again with the new credentials.
- (vi) On successful login, the system will prompt you to select the "EVENT" i.e. "Azad Engineering Limited-[EVEN NO. 8372]" and click on "Submit".
- (vii) On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under "FOR/AGAINST" or alternatively, you may partially enter any number in "FOR" and partially "AGAINST" but the total number in "FOR/AGAINST" taken together shall not exceed your total shareholding as mentioned herein above. You may also choose the option ABSTAIN. If the Member does not indicate either "FOR" or "AGAINST" it will be treated as "ABSTAIN" and the shares held will not be counted under either head.
- (viii) Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/ demat accounts.
- (ix) Voting has to be done for each item of the notice separately. In case you do not desire to cast your vote on any specific item, it will be treated as **abstained**.
- (x) You may then cast your vote by selecting an appropriate option and click on **"Submit**".
- (xi) A confirmation box will be displayed. Click "OK" to confirm or else "CANCEL" to modify. Once you have voted on the Resolution (s), you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted on the Resolution(s).

- (xii) Corporate/Institutional Members (i.e. other than Individuals, HUF, NRI etc.) are also required to send scanned certified true copy (PDF Format) of the Board Resolution/Authority Letter etc., authorizing its representative to cast vote on their behalf through remote e-voting, together with attested specimen signature(s) of the duly authorised representative(s), to the Scrutinizer at email id agupt22@gmail.com with a copy marked to cs@azad.in. The scanned image of the abovementioned documents should be in the naming format "Azad Engineering Limited-[EVEN NO. 8372]".
- (xiii) In case of any query pertaining to e-voting, please refer 'Help' or FAQs' and 'User Manual for shareholders' available at the 'Download' section on the website (bottom corner) of the RTA at https://evoting.kfintech.com/ Member may also call RTA at toll free number 1-800-3094-001 or send an e-mail request to einward.ris@kfintech.com for all e-voting related matters.
- (xiv) If e-mail address or mobile number of the member is registered against Folio No. / DP ID Client ID, then on the home page of https://evoting.kfintech.com/the member may click "Forgot Password" and enter Folio No. or DP ID Client ID and PAN to generate a password.
- (xv) Members whose E-mail IDs are not registered with the company/DPs and consequently have not received the Notice of Annual General Meeting and e-voting instructions, will have to follow the following process:
- In case shares are held in physical mode, please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), Aadhar (self-attested scanned copy of Aadhar Card) by e-mail to Registrar & Transfer Agent i.e. einward. ris@kfintech.com
- Members may send an e-mail request at einward. ris@kfintech.com along with scanned copy of the signed request letter providing the e-mail address, mobile number, self-attested copy of PAN and copy of Client Master for sending the Notice of Annual General Meeting and the e-voting instructions.
- After receiving the e-voting instructions, please follow all the steps mentioned below to cast your vote by electronic means.
- C. Instructions for Members for attending the AGM through VC/OAVM and e-voting during the Meeting.
 - (i) Members will be provided with a facility to attend the e-AGM through VC/OAVM provided by RTA i.e. KFintech. Members may access the same at https:// emeetings.kfintech.com/ by using the e-voting

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login credentials provided in the email received from the company/KFintech. After logging in, click on the Video Conference tab and select the EVEN (i.e. 8372) of the Company. Click on the video symbol and accept the meeting etiquettes to join the meeting. Please note that the Members who do not have the User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the remote e-voting instructions as mentioned above.

- (ii) Facility for joining AGM though VC/ OAVM mode shall open 15 (fifteen) minutes prior to the schedule time of meeting and window for joining shall be kept open till the expiry of 15 (fifteen) minutes after the schedule time of the commencement of the Meeting.
- (iii) The e-voting window shall be activated upon instructions of the Chairman during the AGM proceedings. Upon the declaration by the Chairperson about the commencement of e-voting at AGM, Members shall click on the "Vote" sign on the left-hand bottom corner of their video screen for voting at the AGM, which will take them to the 'Instapoll' page. Members would need to click on the "Instapoll" icon and follow the instructions to vote on the resolutions. Only those shareholders, who are present in the AGM and have not cast their vote on the Resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system available during the e- AGM.
- (iv) Members are encouraged to join the Meeting through Laptops/Desktops with Google Chrome (preferred browser), Safari, Internet Explorer, Microsoft Edge, Mozilla Firefox 22.
- (v) Members will be required to grant access to the webcam to enable VC/OAVM. Further, Members connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- (vi) While all efforts would be made to make the VC/ OAVM meeting smooth, participants connecting through mobile devices, tablets, laptops, etc. may at times experience audio/video loss due to fluctuation in their respective networks. The use of a stable Wi-Fi or LAN connection can mitigate some of the technical glitches.
- (vii) Only those Members who will be present in the e-AGM through video conference facility and have not cast their vote earlier through remote e-voting are eligible to vote through e-voting during the e-AGM.

- (viii) Members who have cast their votes by remote e-voting prior to the meeting may attend the meeting but shall not be entitled to cast their vote again.
- (ix) A Member can opt for only single mode of voting i.e., through Remote e-voting or voting at the AGM. If a Member cast votes by both modes, then voting done through Remote e-voting shall prevail and vote at the AGM shall be treated as invalid.
- (x) Institutional Members are encouraged to attend and vote at the AGM through VC / OAVM.
- (xi) In case a person has become a Member of the company after dispatch of AGM Notice but on or before the Cut-off date for E-voting, he/she may obtain the User ID and Password in the manner as mentioned below:
- (xii) Members can also use SMS service to get the credentials if their mobile number is registered against Folio No. / DP ID Client ID, by sending SMS: MYEPWD <space> EVEN No. +Folio No. (in case of physical shareholders) or MYEPWD
 - <space> DP ID Client ID (in case of shares held in DEMAT form) to 9212993399.
 - 1) Example for NSDL:
 - 2) MYEPWD < SPACE > IN12345612345678
 - 3) Example for CDSL:
 - 4) MYEPWD <SPACE> 1402345612345678
 - 5) Example for Physical:
 - 6) MYEPWD < SPACE> XXXX1234567890
- (xiii) If e-mail address or mobile number of the member is registered against Folio No. / DP ID Client ID, then on the home page of https://evoting.kfintech.com/ the member may click "Forgot Password" and enter Folio No. or DP ID Client ID and PAN to generate a password.
- (xiv) Members who may require any technical assistance or support before or during the AGM are requested to contact KFintech at toll free number 1-800-309-4001 or write to them at evoting@kfintech.com.
- (xv) A video guide assisting the Members attending e-AGM either as a speaker or participant is available for quick reference at URL https://cruat04.kfintech. com/emeetings/video/howitworks.aspx.

INSTRUCTIONS FOR MEMBERS FOR VOTING DURING THE E-AGM SESSION- "INSTA POLL":

- (i) Members / shareholders, attending the AGM through Video Conference and who have not cast their vote on resolutions through Remote e-voting shall be eligible to cast their vote through e-voting system available during the AGM. Members who have voted through Remote e-voting will be eligible to attend the AGM, however, they shall not be allowed to cast their vote again during the AGM.
- (ii) The e-voting window shall be activated upon instructions of the Chairman during the AGM. The Chairman shall formally propose to the Members participating through VC/OAVM facility to vote on the resolutions as set out in this Notice of 41 AGM and shall also announce the start of the casting of the vote at AGM through the e-voting platform of our RTA KFintech and thereafter the e-voting at AGM shall commence. Upon the declaration by the Chairman about the commencement of e- voting at AGM, Members shall click on the "Vote" sign on the left-hand bottom corner of their video screen for voting at the AGM, which will take them to the 'Instapoll' page.
- (iii) Members to click on the "Instapoll" icon to reach the Resolution page and follow the instructions to vote on the Resolutions. The facility of Instapoll will be available during the time not exceeding 15 minutes from the commencement of e-voting as declared by the Chairman at AGM and can be used for voting only by those Members who hold shares as on the Cutoff Date viz. **Thursday, September 19, 2024** and who are attending the meeting and who have not already cast their vote(s) through remote e-voting.

Summarized information at a glance:

Particulars	Details
Time and date of AGM	Friday, September 27, 2024 at 3.00 p.m. Indian Standard Time ("IST")
Venue/Mode	Video Conferencing/Other Audio-Visual Means
Link for attending AGM through VC/OAVM	https://emeetings.kfintech.com
Link for remote e-voting (Please use as applicable to you)	https://evoting.kfintech.com https://eservices.nsdl.com https://evoting.cdslindia.com/Evoting/EvotingLogin
Username and password for VC	Members may attend the AGM through VC by accessing the link https://emeetings.kfintech.com by using their remote e-voting credentials. Please refer the detailed instructions available in the Notice
Helpline number for VC participation and e-voting	Please contact to KFin Technologies Limited ('KFintech') at 1800-309-4001 or write to them at evoting@kfintech.com
Cut-off date for e-voting	Thursday, September 19, 2024
Remote e-voting Start time and date	Saturday, September 21, 2024 at 9:00 a.m. (IST)
Remote e-voting end time and date	Thursday, September 26, 2024 at 5:00 p.m. (IST)
Book closure dates	Friday, September 20, 2024 to Friday, September 27, 2024 (both days inclusive)
Last date for publishing results of e-voting	On or before October 01, 2024 (Within 2 Working days of date of AGM)
E-voting Event Number (EVEN)	8372
Registrar and Share Transfer Agent Contact details	Mr. Umesh Pandey, Manager KFin Technologies Limited(" KFIN or KFintech ") Unit: Azad Engineering Limited, Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddy, Telangana, India - 500 032 Email ids: einward.ris@kfintech.com; umesh.pandey@kfintech.com Website: https://www.kfintech.com; Toll free number: 1800-309-4001
Company contact details	Company Secretary and Compliance officer: Mr. Ful Kumar Gautam Contact No.: 7093916512 Email id: cs@azad.in
Link of disclosures on Stock Exchange website and Company website	NSE - https://www.nseindia.com/ BSE - https://www.bseindia.com/ Company - <u>www.azad.in</u>